PREVENTION OF SEXUAL HARASSMENT POLICY

The Company:

- ✓ Aims to create a working environment, free from all types of sexual harassment
- ✓ Promotes a culture where employees do not indulge in any kind of sexual harassment, both at workplace and away
- ✓ Does not discriminate against grounds of gender, sexual orientation or any other grounds prohibited by law
- ✓ Will investigate all complaints of sexual harassment at workplace or elsewhere involving an employee

Date: 16-June-22

Chief Executive Officer